

Dayton School District #8
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REGULAR BOARD MEETING

Tuesday, April 13, 2021

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, April 13, 2021 via Zoom.

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board Chair Christopher Wytoski called the Regular Board Meeting to order at 7:02 PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members

Christopher Wytoski, Chair
Ann Coleman, Vice Chare
Jeffrey Crapper-*absent*
Debbie Kearns
Travis Oliveira
Terri Paysinger
Larry Ringnalda- *arrived at 7:15PM*

Administrators/Board Secretary

Steven Sugg, Superintendent
Debbie Diener, Business Manager
Katie Terry, District Secretary
Mike Solem, Junior High/High School Principal
Dana Symons, Grade School Principal

PUBLIC COMMENT

There were no public comments.

AGENDA

There were no changes to the agenda.

CONSENT AGENDA

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried 5-0 to approve the consent agenda as follows:

- Approve Minutes of March 9, 2021, Regular Board Meeting
- Approve Minutes of March 16, 2021 Special Board Meeting

REPORTS

Superintendent Steven Sugg Reported:

- The district is continuing to adapt to the new RSSL Guidance from ODE and OHA. We continue to examine best practice and look for ways to adapt to the changing conditions in ways that do not place more burden or work on our staff. Having students back in the building for hybrid learning has been awesome. The staff and students have expressed how happy they are to be back in the buildings.
- We are beginning our budget meetings with the budget committee and board members. The State Co-Chairs budget was released at \$9.1 billion, essentially flat funding our schools. We are expecting an ending fund balance of about \$2.5 million at the end of this year. We have yet to learn the amount of funding DSD will receive from the American Rescue Plan recently passed by congress. There will be some limitations on the use of the funding. We hope to use

some of this funding to allow us to maintain current staffing levels. We may need to adjust staffing in the 21-22 school year as enrollment becomes more solidified.

- It is time for us to begin negotiations with both the classified and certified unions. I expect this process to go smoothly.
- We have begun planning for curriculum adoption and will be following the state timeline. The math teachers have been learning about the new math standards that Oregon is adopting this spring and putting in place for next school year. These adoptions can be expensive and the plan is to use SIA funds for purchasing curricula that all of our students can access and benefit from. There will be teacher training needed and included with each adoption.
- The A Better Community Dayton Education Foundation is holding their annual event to benefit student scholarships and teacher grants on April 24, 2021 at Stoller Family Estate.
- Otto Rice, our new maintenance director, began work on March 29, 2021, has jumped right into his duties, and is learning about the bond projects.
- The state will be providing grants to fight learning loss. Admins are currently developing plans for summer school and after school options for the 21-22 school year. One of the largest barriers is the fatigue that staff feel from this year.
- We are conducting an organizational health survey to learn about how our employees are doing and what we can do to improve their experience.

Bond Update:

Paul Chamberlin with HMK reported:

- Demolition has started at the Grade School. During demolition of the Library, there was extensive dry rot from leaking windows and termite damage found. Dry Rot was found down the entire west side of the 4th & 5th grade wing.
- The addition that was completed in the 1950's was found to have a hinge condition wall that is not seismically stable.
- The estimated cost to replace is \$250,000 to replace the hinge condition wall, the dry rot, and the termite damage. Our contingency fund will cover those costs. The termite damage will be addressed during the summer when students are not in the building. The rest of the building is to be inspected this summer.

Financial Report:

Debbie Diener, Business Manager shared the financials with the Board.

Administrator Reports

Grade School Principal Dana Symons reported:

- On Friday, March 19th, eight staff members left the building with boxes packed and staged for mover to move them into their new spaces. Eight other staff members had already completed the move into their new spaces using their own muscle. The Monday following spring break, the entire building came together to help set up the eight classrooms as learning spaces. At 7:30 that morning the spaces had looked like a nightmarish storage room filled with boxes, furniture, desks and chairs. By 10:00 AM, the spaced resembled classrooms. By 3:00PM, the classrooms were amazing, decorated, welcoming and comfortable learning spaces.
- On Monday, when students returned, staff members stood outside of their classroom doors to welcome students back to school. Staff members with student teachers volunteered to help direct students to the correct and safe route to their classrooms. This was extremely helpful since construction fencing, portable classrooms, and construction vehicles all changes the

layout of the playground and confused our students.

- John Bixler, Technology coordinator, completed our server upgrade from 2012-2019 version. This was quite a project transferring district files and settings to new systems. There were a few hiccups, but overall it was done behind the scenes without notice.

Junior High/High School Principal Mike Solem reported:

- The Vision for the 6-12 Career Technical Education program is to provide as many CTE pathways and opportunities for students to gain exposure and attain necessary skills for their desired future employment. The purpose of the program was identified as 1. To equip our students with the knowledge and skills that will allow for a successful transition into life after High School, whether it be college, university, tech prep, military, or workplace. 2. To motivate and engage students to restore their purpose in education. 3. To provide support and strengthen classroom experiences for students. 4. Create on-site applications for each student to discover their passions.
- The High School currently has in place an approved program of study for Agriculture and Business. We are currently working on an approved program of study for Health Sciences and exploring incorporating Fire and Emergency services.
- The Junior High School will be bringing the elective wheel next year and are exploring incorporating a high school wheel at the freshman level through freshman seminar. The wheel will be allowing for exposure to CTE opportunities in innovative ways.

DISCUSSION

Schedule of Board Events

-The Next Regular School Board meeting will be May 11, 2021 via zoom, beginning at 7:00PM, preceded by a budget committee meeting at 6:00PM.

-The Board is looking at planning a couple of work sessions. The first work session on April 27, 2021 at 7:00 PM to review the vision and goals of the Grade school and Junior High School.

INFORMATION

The Policy committee met selecting the following policies to be revised: GCBDA/GDBDA-AR(1)-Federal Family and Medical Leave/State Family and Medical Leave, GCBDA/GDBDA-AR(1) – COVID-19 Related Leave*, GCPC/GDPC – Retirement of Staff*, IJ – School Counseling Program, IKFB – Graduation Exercises, LBE – Public Charter Schools**, LBE-AR – Public Charter Schools, IKF-AR – Graduation Requirements: High School Diplomas & Certificates. These policies will be posted on the district website for review, comments, or recommendations and be finalized at the May 11, 2021 Regular Board meeting

BUSINESS

Approve Board Resolution (#5), State-Testing 2021

The Oregon Department of Education's waiver to have the state tests paired down this year due to COVID-19 challenges was accepted. Board Resolution #5 would change the "opt-out" language to "opt-in" language, requiring parents to request their student be tested. This would allow for more classroom instruction instead of testing time. This would move the district out of compliance with the Division 22 standards for the 2020-2021 school year.

-It was moved by Terri Paysinger, seconded by Debbie Kearns, and carried 6-0 to approve Board Resolution #5 regarding state testing.

Approve Board Resolution (#6), Contingency Appropriation Transfer

This Board Resolution would move money out of facilities to set aside for the purchase of the head start building.

-It was moved by Terri Paysinger, seconded by Larry Ringnalda, and carried 5-0 to approve board resolution #6, contingency appropriation transfer. Board Member Travis Oliveira was not available for this vote.

Inter-district Transfer Criteria for 2021-2022

Inter-district Transfer Criteria for the 2021-2022 school year was presented to the board. Both Dana Symons and Mike Solem gave input on the numbers for their schools on available open seats.

-It was moved by Terri Paysinger, Seconded by Larry Ringnalda, and carried 6-0 to approve the inter-district transfer criteria.

Skysail Permanent Housing

Two options were presented to the board for possible skysail permanent housing:

1. Adding a modular (\$280,000). This would need to be funded out of the budget, not bond monies
2. Adding an addition onto the Ag shop. While this option may be more expensive, bond money could pay for it if there is any left.

The Board gave Steve Sugg the direction to purchase a modular now, and then if there is any money left in the bond to build a permanent structure connected to the I3 center.

Administrative and Confidential Insurance

The district would like to move back to composite rates instead of tiered rates for the Administrative and Confidential staff. This would help the district save money as well as decrease any out of pocket expenses for employees.

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried 6-0 to approve the move to composite insurance rates for Administrative and Confidential employees.

EXECUTIVE SESSION

At 9:00 PM, the Board Chair announced that the Board would meet in Executive Session for the following purpose:

“To conduct deliberations with persons designated by the governing body to carry on labor negotiations, under ORS 192.660(2)(d).

The meeting reconvened into the Regular Board meeting at 10:17 PM

The meeting was adjourned by the Board Chair at 10:18 PM.

Respectfully submitted,



Christopher Wytoski, Chair
Dayton Board of Education



Katie Terry, Board Secretary
Dayton Board of Education

