

DAYTON SCHOOL DISTRICT #8

MEMO OF UNDERSTANDING 2016-2017

1. Parties and Subject of Agreement

This is a Memo of Understanding (MOU) regarding benefits through June 30, 2018, between **Dayton School District #8** (District) and **Dayton Education Association** (DEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

2. Agreements Between Parties through June 30, 2018 - Regarding Benefits

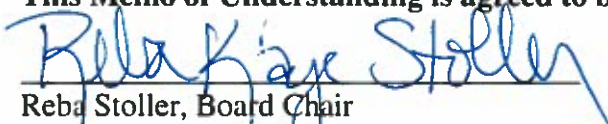


- The maximum District contribution for medical, dental, and vision premiums will be an increase of 3%, from \$1,195 to \$1,231 per month; the same percentages will apply as outlined in the collective bargaining agreement.
- The agreement to move to a tiered rate structure for benefits will be delayed for one year through June 30, 2018.

3. Agreements Between Parties through June 30, 2018 – To Correct Clerical Error

- In order to correct a clerical error in the District and DEA Collective Bargaining Agreement for 2015-2018, Article IV(B), it is hereby noted that any increase in the salary schedule shall be based on the National CPI-U, not the “National CIP-U Portland” as incorrectly stated (copy attached).

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

 Reba Stoller, Board Chair	<u>5/15/17</u> Date
 Kelley Sugg, DEA President	<u>5/5/17</u> Date
 Janelle Beers, Superintendent	<u>5/5/17</u> Date

Duplicate Originals

Attachment: Copy of 2015-2018 DSD8/DEA CBA, Page 6