

# DAYTON SCHOOL DISTRICT #8

## MEMO OF UNDERSTANDING 2015-2016 (1)

### 1. Parties and Subject of Agreement


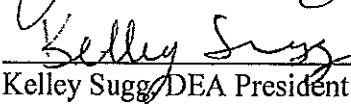
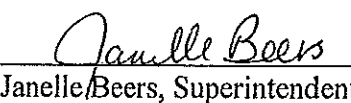
This is a Memo of Understanding (MOU) regarding benefits through June 30, 2017, between Dayton School District #8 (District) and Dayton Education Association (DEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

### 2. Agreements Between Parties through June 30, 2017 - Regarding Benefits

- The agreement to move to a tiered rate structure for benefits will be delayed for one year through June 30, 2017.

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

|  |                        |
|--|------------------------|
| <br>Yvonne Craig, Board Chair      | <u>4/12/14</u><br>Date |
| <br>Kelley Sugg, DEA President    | <u>4/8/16</u><br>Date  |
| <br>Janelle Beers, Superintendent | <u>4/4/16</u><br>Date  |

Duplicate Originals

# DAYTON SCHOOL DISTRICT #8

## MEMO OF UNDERSTANDING 2015-2016 (2)

### 1. Parties and Subject of Agreement

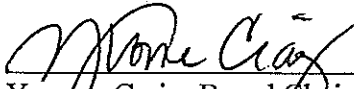
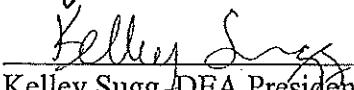
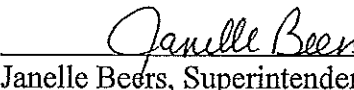
This is a Memo of Understanding (MOU) regarding benefits through June 30, 2017, between **Dayton School District #8** (District) and **Dayton Education Association** (DEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

### 2. Agreements Between Parties through June 30, 2017 - Regarding Benefits

- The maximum District contribution for medical, dental, and vision premiums will be an increase of 3%, from \$1,160 to \$1,195 per month; the same percentages will apply as outlined in the collective bargaining agreement.

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

|  |                        |
|--|------------------------|
| <br>Yvonne Craig, Board Chair     | <u>6/2/16</u><br>Date  |
| <br>Kelley Sugg, DEA President    | <u>5/13/16</u><br>Date |
| <br>Janelle Beers, Superintendent | <u>5/13/16</u><br>Date |

Duplicate Originals