MEMO OF UNDERSTANDING
2015-2016 (1)

1. Parties and Subject of Agreement

This is a Memo of Understanding (MOU) regarding benefits through June 30, 2017, between Dayton School District #8 (District) and Dayton Education Association (DEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

2. Agreements Between Parties through June 30, 2017 - Regarding Benefits

- The agreement to move to a tiered rate structure for benefits will be delayed for one year through June 30, 2017.

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

Yvonne Craig, Board Chair

Kelley Sugg, DEA President

Janelle Beers, Superintendent

Date 4/12/16
Date 4/15/16
Date 4/4/16

Duplicate Originals
DAYTON SCHOOL DISTRICT #8

MEMO OF UNDERSTANDING
2015-2016 (2)

1. Parties and Subject of Agreement

This is a Memo of Understanding (MOU) regarding benefits through June 30, 2017, between Dayton School District #8 (District) and Dayton Education Association (DEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

2. Agreements Between Parties through June 30, 2017 - Regarding Benefits

- The maximum District contribution for medical, dental, and vision premiums will be an increase of 3%, from $1,160 to $1,195 per month; the same percentages will apply as outlined in the collective bargaining agreement.

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

Yvonne Craig, Board Chair
Date 6/12/16

Kelley Sugg, DEA President
Date 5/13/16

Janelle Beers, Superintendent
Date 5/13/16

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