

DAYTON SCHOOL DISTRICT #8

MEMO OF UNDERSTANDING 2016-2017

1. Parties and Subject of Agreement

This is a Memo of Understanding (MOU) regarding benefits through June 30, 2018, between **Dayton School District #8** (District) and **Dayton Chapter of the Oregon School Employees Association** (OSEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

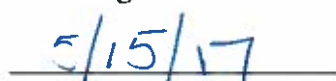
2. Agreements Between Parties through June 30, 2018 - Regarding Benefits

- The maximum District contribution for medical, dental, and vision premiums will be an increase of 3%, from \$1,195 to \$1,231 per month; the same percentages will apply as outlined in the collective bargaining agreement.
- The agreement to move to a tiered rate structure for benefits will be delayed for one year through June 30, 2018.


The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

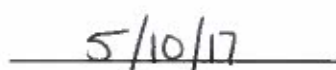

Reba Stoller, Board Chair


Date


Lisa Willard, OSEA President


Date


Janelle Beers, Superintendent


Date

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