

# DAYTON SCHOOL DISTRICT #8

## MEMO OF UNDERSTANDING 2015-2016 (1)

### 1. Parties and Subject of Agreement


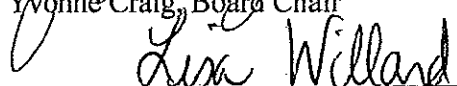
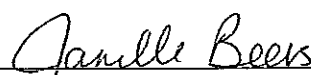
This is a Memo of Understanding (MOU) regarding benefits through June 30, 2017, between Dayton School District #8 (District) and Dayton Chapter of the Oregon School Employees Association (OSEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

### 2. Agreements Between Parties through June 30, 2017 - Regarding Benefits

- The agreement to move to a tiered rate structure for benefits will be delayed for one year through June 30, 2017.

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

 _____ Yvonne Craig, Board Chair	<u>4/12/16</u> Date
 _____ Lisa Willard, OSEA President	<u>4/11/16</u> Date
 _____ Janelle Beers, Superintendent	<u>4/4/16</u> Date

Duplicate Originals

# DAYTON SCHOOL DISTRICT #8

## MEMO OF UNDERSTANDING 2015-2016 (2)

### 1. Parties and Subject of Agreement

This is a Memo of Understanding (MOU) regarding benefits through June 30, 2017, between Dayton School District #8 (District) and Dayton Chapter of the Oregon School Employees Association (OSEA or Association). The purpose of this MOU is to summarize the agreements made between the parties following the contract being reopened on benefits.

### 2. Agreements Between Parties through June 30, 2017 - Regarding Benefits

- The maximum District contribution for medical, dental, and vision premiums will be an increase of 3%, from \$1,160 to \$1,195 per month; the same percentages will apply as outlined in the collective bargaining agreement.

The above agreement is a good faith effort by both parties.

This Memo of Understanding is agreed to by the following:

  
\_\_\_\_\_  
Yvonne Craig, Board Chair

6/2/16  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Lisa Willard, OSEA President

5/20/16  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Janelle Beers, Superintendent

5/13/16  
\_\_\_\_\_  
Date

Duplicate Originals