

**Dayton School District #8**  
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**REGULAR BOARD MEETING**

**Tuesday, March 9, 2021**

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, March 9, 2021 via Zoom.

**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Board Chair Christopher Wytoski called the Regular Board Meeting to order at 7:04 PM and led the Pledge of Allegiance to the American Flag.

**ATTENDANCE**

**Board Members**

Christopher Wytoski, Chair  
Ann Coleman, Vice Chare  
Jeffrey Crapper  
Debbie Kearns  
Travis Oliveira  
Terri Paysinger  
Larry Ringnalda

**Administrators/Board Secretary**

Steven Sugg, Superintendent  
Debbie Diener, Business Manager  
Katie Terry, District Secretary  
Mike Solem, Junior High/High School Principal  
Dana Symons, Grade School Principal

**PUBLIC COMMENT**

Ashley Keith spoke on the topic of communication.

Lisa Willard spoke on the topic of Classified Appreciation week.

**AGENDA**

Add 7.1.1: Approval of Alternates for Guaranteed Maximum Price:

GS Alternate 1 – ADA Doors

GS Alternate 2 – Cable Tray

JH/HS Alternate 1 – ADA Doors

Add 7.1.2: Recommendation to Award Abatement Contract.

Add 7.1.3: Recommendation to Award Abatement Oversight.

Add 7.2.1: Recommendation to Award high school Track Resurface

**CONSENT AGENDA (A)**

**MOTION**

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried 7-0 to approve the consent agenda as follows:

-Approve Minutes of February 9, 2021 Regular Board Meeting

-Approve Minutes of February 23, 2021, Special Board Meeting

**REPORTS**

Superintendent Steven Sugg Reported:

- The bond work is beginning in earnest. The temporary offices and modular classrooms are

arriving on scene and moving has begun. The office areas and some classroom areas in both buildings will be vacated by March 19, 2021 so demolition and abatement can begin on March 22, 2021.

- Our staff is continually adjusting to the demands this year is placing on them. The “can do” attitude and positive outlook as we work to make our buildings more comfortable and safe for our staff and students is appreciated.
- The district continues to prepare for the return of students for hybrid learning. We have air purifiers in each room. The air purifiers, increased ventilation, masking, social distancing and sanitation practices are estimated to make school 90% safer according to ODE and a panel of experts. We cannot eliminate the risk and have taken all of the suggested mitigation measures to make our buildings as safe as possible for our students and staff. Grade school students will begin hybrid on the 16<sup>th</sup> and the JH/HS students will begin hybrid on the 30<sup>th</sup>.
- Athletics has returned and our students are enjoying the ability to compete and practice. There are significant measures they must follow in order to participate and stay safe. Thank you to our coaches and athletic department for ensuring these measures are followed.
- This week marks the one-year anniversary of schools being closed for COVID-19. It started as a short two-week closure that has now stretched on for a year. Almost all of our certified and classified staff that have opted to be vaccinated have received both doses. There are some new staff members that are still in the process.
- The ABCDEF Foundation is planning their annual event for April 24, 2021. They are currently planning an online auction as well as an in-person event. The exact details will depend on the COVID-19 restrictions in place at that time.
- The city has reached out about the possibility of working together to fund another officer for the community with part of that time designated to SRO work. I will be meeting with the city to discuss details.
- We are behind in the budget process as there has been little information from the legislature about the State School Fund. ODE did finally get us a number based on the Governor’s budget from December. The number shows a drop of over \$400,000 from this school year. The drop is mostly due to the fewer students that are attending school right now. We do not yet have a good estimate of how many of those students will return next year. Debbie Diener and Steve Sugg have started putting the budget together and will begin meeting with budget committee members and board members in late April before the formal budget meetings begin.
- We received 15 applications for our open maintenance director position. We interviewed six candidates and expect to have a final candidate identified by our next board meeting. The interview committee was Steven Sugg, Amber Estrada, Mike Solem, Dana Symons, John Bixler, and John Kemper.

#### Bond Update:

The bond update will be discussed during the business section of this meeting.

#### Financial Report:

Debbie Diener, Business Manager shared the financials with the Board. The 2019-2020 Fiscal Audit report is in the process of being finalized. The Board will need to have a special board meeting next week to accept the results of the audit. ESSER III funds are expected to be double to the combination of the ESSER I funds and ESSER II funds.

## Administrator Reports

Grade School Principal Dana Symons reported:

- The Grade Schools two hour Limited In-Person Instruction plan continues to go well. As has been our experience this year, as soon as we get started with one plan it is time to start thinking about the next plan to implement. Our DGS Leadership team has been meeting every other week to provide feedback and insight from staff on the planning process for Hybrid. The leadership team identified two priorities to guide our planning. The first priority was to keep classes and teachers together. The intent of this priority is to maximize the relationships teachers and students have already built. The second priority identifies was to continue the planning process that we currently have in place. This allows each teacher in the grade level to focus on the creations and delivery of one content area instead of all content areas. Each grade level is required to maintain a comprehensive distance learning option for students who choose not to come back into the building.
- The staff has been packing in preparation to move into modular classrooms in order for construction to begin in the intermediate wing. Staff have been reassigned spaces in the remaining areas of the building or in the new temporary trailers. This year has certainly proven to be a great adventure both in scale and for the amount of new learning we have embraced.

Junior High/High School Principal Mike Solem reported:

- As we continue to prepare to return to school in a hybrid model on March 30<sup>th</sup>, we are presented with new opportunities to learn and teach. We as a district have been monitoring the following to ensure our district's preparedness: the health and safety guidelines, the number of students who are opting for distance learning, staffing, and the effectiveness of our current schedule. The secretarial group has been reaching out to families to ask if their student will be returning in Hybrid. As of now, about 1/6 of our students are opting to stay in Comprehensive Distance Learning.
- There is a new eating area for staff and students located on the track, a 40ft x 60ft tent. This will allow for spacing.

## DISCUSSION

### Schedule of Board Events

-Next Regular Board Meeting Tuesday, April 13, 2021, beginning at 7:00 PM online via Zoom.

-Special Board Meeting, Tuesday, March 16, 2021, beginning at 7:00 PM online via Zoom

## BUSINESS

### Approve Guaranteed Maximum Price

An updated Bond budget projection was shared with the Board (record copy on file). The current budget is \$13,191,250.00. The Bleachers, Junior High Roof, and Grade School Abatement are complete with savings of around \$917,000 from the expected budget. A good bidding climate allowed for 120 bids to come in for the Junior High/High School and 132 bids for the grade school scope of work. The Extended timeline of the project helped relieve some of the risk for contractors.

After meeting with the Bond Council, there are three projects that are not within the bond title: Skysail Modular, Security fence for the High school, and the ADA playground at the Grade school. The option to purchase a modular at the end of construction could be funded through High School Success money. It was found that bond money cannot be used to purchase the Head Start building.

**Approval of Alternates for Guaranteed Maximum Price:**

Grade School Alternate 1 – ADA Doors,  
Grade School Alternate 2 – Cable Tray,  
Junior High/High School Alternate 1 – ADA Doors

-It was moved by Terri Paysinger, seconded by Larry Ringnalda, and carried (7-0) to award Triplett Wellman the alternate package (including ADA doors and cable trays) in the amount not to exceed \$48,132.00

**Recommendation to Award Abatement Contract**

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried (7-0) to award the abatement project to 3 Kings Environmental, Inc. in the amount not to exceed \$198,000.00.

**Recommendation to Award Abatement Oversight**

-It was moved by Terri Paysinger, seconded by Larry Ringnalda, and carried (7-0) to award amendment 2 to DKI Consultants dba: G2 Consultants for hazardous Materials Consultant Services in the amount of \$82,280.00

**Recommendation to Award High School Track Resurface**

-It was moved by Terri Paysinger, seconded by Larry Ringnalda and carried (7-0) to award the High School Track resurfacing project to FieldTurf USA, Inc. in the amount not to exceed of \$282,970.00.

**Adopt 2021-2022 Academic Calendar**

Two calendar options were considered for the school calendar for school year 2021-2022. Data from the community and staff surveys were shared with the Board. Calendar option #1 was favored by 88.9%.

-It was moved by Travis Oliveira, seconded by Debbie Kearns, and carried (7-0) to adopt calendar option #1 for the 2021-2022 school year.

**Appoint Budget Committee Member**

One application was received for the two vacant positions on the Budget Committee from Chris Dahlvig.

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried (7-0) to appoint Chris Dahlvig to the Budget Committee.

**Confirmation and Disposition of Licensed, Confidential, and Administrative Employment Contracts**

Superintendent Steve Sugg provided a list for confirmation and disposition of Licensed, Confidential, and Administrative employment contracts.

-It was moved by Christopher Wytoski, Seconded by Terri Paysinger, and carried (7-0) to approve the confirmation and disposition of licensed and administrative employment contracts as recommended; excluding relative of board members (Rhonda Crapper, Mitch Coleman, Elizabeth Wytoski, and Candy Shelburne).

-It was moved by Christopher Wytoski, seconded by Debbie Kearns, and carried (6-0) to extend Rhonda Crapper's contract as recommended. Jeffrey Crapper declared a conflict of interest and recused himself from the vote.

-It was moved by Christopher Wytoski, seconded by Travis Oliveira, and carried (6-0) to extend Mitch Coleman's contract as recommended. Ann Coleman declared a conflict of interest and recused herself from the vote.

-It was moved by Christopher Wytoski, seconded by Ann Coleman, and carried (6-0) to extend Candy Shelburne's contract as recommended. Terri Paysinger declared a conflict of interest and recused herself from the vote.

-It was moved by Jeffrey Crapper, seconded by Terri Paysinger, and carried (6-0) to extend Elizabeth Wytoski's contract as recommended. Christopher Wytoski declared a conflict of interest and recused himself from the vote.

-It was moved by Christopher Wytoski, seconded by Jeffrey Crapper, and carried (7-0) to approve the confidential employment contracts as recommended.

### **EXECUTIVE SESSION**

At 8:33PM, the Board Chair announced that the Board would meet in Executive Session for the following purpose:

"To review and evaluate the performance of the superintendents or any other public officer, employee or staff member, unless that person requests an open hearing under ORS 192.660(2)(i)."

The meeting reconvened into the Regular Board meeting at 9:14PM

### **BUSINESS**

#### **Approve Superintendent Summative Evaluation**

The Board used eight standards and three goals to measure Superintendent Steve Sugg's performance regarding management of our district. The standards included Visionary District Leadership, Ethics and Professional Norms, Inclusive District Culture, Culturally Responsive Instructional Leadership and Improvement, Communication and Community Relations, Effective Organizational Management, Effective Financial Management, and Policy Governance and Advocacy. The rating scale was one (Ineffective) to four (Accomplished Performance).


- It was moved by Terri Paysinger, seconded by Ann Coleman, and carried (7-0) to adopt the superintendent summative evaluation as presented.

The meeting was adjourned by the Board Chair at 9:20 PM.

Respectfully submitted,



Christopher Wytoski, Chair  
Dayton Board of Education



Katie Terry, Board Secretary  
Dayton Board of Education

